

SALARY TABLE 2021-SAC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.37%
FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,943	\$ 25,779	\$ 26,608	\$ 27,434	\$ 28,263	\$ 28,748	\$ 29,568	\$ 30,395	\$ 30,427	\$ 31,201
2	28,047	28,714	29,643	30,427	30,770	31,675	32,579	33,484	34,389	35,294
3	36,721	37,740	38,760	39,780	40,800	41,820	42,839	43,859	44,879	45,899
4	41,222	42,367	43,512	44,657	45,802	46,946	48,091	49,236	50,381	51,526
5	47,404	48,685	49,967	51,248	52,529	53,811	55,092	56,374	57,655	58,936
6	49,983	51,411	52,839	54,267	55,695	57,123	58,551	59,979	61,407	62,835
7	53,957	55,545	57,132	58,719	60,306	61,893	63,481	65,068	66,655	68,242
8	56,241	57,999	59,757	61,514	63,272	65,030	66,788	68,546	70,303	72,061
9	60,176	62,117	64,058	65,999	67,940	69,881	71,822	73,763	75,704	77,646
10	66,268	68,407	70,545	72,683	74,821	76,959	79,098	81,236	83,374	85,512
11	70,459	72,808	75,157	77,507	79,856	82,205	84,554	86,903	89,253	91,602
12	84,452	87,267	90,083	92,898	95,714	98,529	101,345	104,160	106,976	109,792
13	100,424	103,771	107,119	110,466	113,814	117,161	120,509	123,857	127,204	130,552
14	118,670	122,626	126,581	130,536	134,492	138,447	142,403	146,358	150,313	154,269
15	139,588	144,241	148,894	153,547	158,200	162,853	167,506	172,159	172,500 *	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>